

## **Update on the government's response to the Public Sector Exit Cap Consultation**

On 21 July the Treasury issued their response to the consultation on the Public Sector Exit Cap consultation. The full response is available from the link below.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/902087/Public\\_sector\\_exit\\_payments\\_Consultation\\_response.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/902087/Public_sector_exit_payments_Consultation_response.pdf)

As you will be aware, ALACE has taken a close interest in this consultation and has submitted clear and detailed feedback.

We are very disappointed that the government doesn't appear to have listened to the many organisations that fed back comments through this consultation exercise, and that there is still no clarity regarding when any new regulations might come into force.

Any changes that are made will need to be enacted through secondary legislation and the government has yet to publish any timeline for this. The earliest that any approval by both houses of Parliament could be sought is September, and this means that ALACE members still have no information as to when any changes in the regulations might apply.

The ALACE Council will be meeting as a matter of urgency to consider a response to this and we will issue a more detailed update as soon as possible.

Tracey Lee, the Chair of ALACE commented, "ALACE is very disappointed that the government is pressing ahead and appears not to have listened to the points that we, and others raised. We will be reflecting on our next steps, but government needs to offer clarity, to publish revised regulations, to conduct an equality impact assessment, and to issue a proposed timeline, so that this can all be fully scrutinised by those who will be affected by these changes."