



Simon Pannell Esq  
Employers' Secretary  
Joint Negotiating Committee for Chief Executives of Local Authorities  
Local Government Association  
18 Smith Square  
London SW1P 3HZ

Dear Simon,

21 December 2017

**Pay claim for 2018-19 and 2019-20**

I am pleased to submit the pay claim from the Association of Local Authority Chief Executives and Senior Managers in respect of staff covered by the Joint Negotiating Committee for Chief Executives of Local Authorities.

The pressures facing heads of paid service in leading their organisations through very challenging times continue unabated. Local government is widely accepted to be the most efficient part of the public sector. While we recognise the contribution of staff at all levels, chief executives play a central role in securing this reputation. Leadership of the highest quality and resilience is demanded from chief executives in transformation of councils, delivering public service reform and securing economic and housing growth, against the backdrop of increasing pressures on demand-led services, the continuing real terms decline in resources for local services as a result of austerity, and the uncertainty caused by Brexit.

ALACE warmly welcomed the approach adopted for the pay increases for 2016 and 2017 which applied to all chief executives (rather than the approach in 2015 which applied only to those earning less than £100,000). We are strongly of the view that an award should apply to all relevant officers covered by the JNC and should not be selective.

ALACE seeks pay increases for 1 April 2018 and 1 April 2019 that match whatever is implemented for the generality of staff covered by the National Joint Council for Local Government Services. ALACE does not believe that chief executives should receive less generous treatment than other staff. (We recognise and accept that, in the Employers' recent offer in respect of the NJC, some NJC staff will receive more than others simply because there will be bottom-loading to deal with the implications of the national living wage.)

We look forward to receiving the Employers' offer. If it is consistent with the claim set out above, it will not be necessary to convene a meeting of the Joint Negotiating Committee.

Yours sincerely,

A handwritten signature in black ink that reads "I Miller". The letters are cursive and slightly slanted.

Ian Miller  
Honorary Secretary, ALACE  
Officers' Secretary, JNC for Chief Executives of Local Authorities

Address for correspondence: c/o Wyre Forest House, Finepoint Way, Kidderminster  
DY11 7WF or [alacehonsec@yahoo.co.uk](mailto:alacehonsec@yahoo.co.uk)