

National Employers for local government services

Ian Miller
Officers' Side Secretary
JNC for Chief Executives of Local Authorities

21 October 2021

Dear Ian,

Chief Executive pay 2021

Following your meeting with lead members on 13 September, I undertook to write to you within a few days of the National Employers meeting on 19 October.

At their meeting on Tuesday, at which all eleven members were present, the views expressed by you and your colleagues were reported to the employers, including of course the formal request that they reconsider their 1.50 per cent pay offer and instead meet your Side's aspiration for, "*equality of treatment with the generality of local government staff*".

In the discussion that followed, members were fulsome in their praise for the service of Chief Executives to the sector, especially so since the outbreak of the pandemic. Members acknowledged the key role undertaken by Chief Executives in providing leadership and support at such a critical time in the sector's history.

The National Employers therefore are absolutely of the view that their decision to reaffirm their pay offer as full and final should in no way be regarded as a negative reflection on the collective efforts of Chief Executives.

Affordability in itself is not of course a major consideration in deciding what offer to make to Chief Executives but the National Employers are aware of the wider context of pay in the public sector and note that their offer is higher than in many other comparable areas.

The National Employers sincerely hope that ALACE is able to now accept the pay offer which has been made in good faith and in appreciation of how Chief Executives have steered local councils through the most turbulent period in recent history.

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary