

Naomi Cooke Employers' Secretary  
Joint Negotiating Committee for Chief Executives of Local Authorities  
Local Government Association  
18 Smith Square  
London  
SW1P 3HZ

By email to [naomi.cooke@local.gov.uk](mailto:naomi.cooke@local.gov.uk)

26 March 2026

Dear Naomi,

**CHIEF EXECUTIVE PAY 2026/27**

Thank you for your letter of 24 March 2026.

ALACE welcomes the offer that has been made to all chief executives covered by the Joint Negotiating Committee for Chief Executives of Local Authorities.

We are pleased that, in percentage terms, it matches the offer for the top point on the main NJC scale. This was one of our key demands and we are grateful to the Local Government Employers for listening. We also welcome the recognition in the employers' letter of the ongoing support to communities that chief executives provide.

ALACE is not able to formally accept the offer until the settlement for the NJC has been confirmed. This is because the principle of equal treatment and an immutable link with the offer to the top of the NJC is extremely important to ALACE.

If the offer of 24 March is accepted for the NJC, we will be supportive of implementation. If the offer is improved, we would expect to see the improved offer applied to chief executives covered by the JNC for chief executive of local authorities.

Yours sincerely



Kathryn Hall  
Honorary Secretary  
ALACE