

Naomi Cooke Employers' Secretary
Joint Negotiating Committee for Chief Executives of Local Authorities
Local Government Association
18 Smith Square
London
SW1P 3HZ

By email to naomi.cooke@local.gov.uk

29 April 2025

Dear Naomi,

CHIEF EXECUTIVE PAY 2025/26

Thank you for your letter of 22 April 2025.

I am writing to confirm that ALACE welcomes the offer that has been made to all chief executives covered by the Joint Negotiating Committee for Chief Executives of Local Authorities.

We warmly welcome that, in percentage terms, it matches the offer for the top point on the main NJC scale. This was one of our key demands and we are grateful to the Local Government Employers for listening carefully to what we had to say about that. We also welcome the recognition in the employers' letter that chief executives "continue to provide such critical support to their communities".

ALACE is not able to formally accept the offer until the settlement for the NJC has been confirmed. This is because the principle of equal treatment and an immutable link with the offer to the top of the NJC is extremely important to ALACE.

If the offer of 22 April is accepted for the NJC, we will be supportive of implementation. If the offer is improved, we would expect to see the improved offer applied to chief executives covered by the JNC for chief executive of local authorities.

Yours sincerely



Kathryn Hall
Honorary Secretary
ALACE