

## **UNION SUBMITS PAY CLAIM FOR LOCAL AUTHORITY CHIEF EXECUTIVES**

**8 June 2022**

The union that represents chief executives in local government has today submitted its pay claim for April 2022 onwards.

Consistent with its approach in previous years, the Association of Local Authority Chief Executives and Senior Managers (ALACE) is seeking a pay increase for April 2022 that matches whatever is implemented for the generality of staff covered by the National Joint Council for Local Government Services. ALACE has proposed that equality of treatment should be delivered through “a direct and immutable link” with the increase for spinal column points 25 to 43 of the NJC and that this should apply for a minimum of five years.

Tracey Lee, Chair of ALACE, said “Our proposed approach does not represent a fundamental shift – ALACE has consistently called for equality of treatment with the generality of local government staff. The Employers need to demonstrate that the positive comments they have made about the contribution of local government chief executives are reflected in how they value their most senior staff.”

Ian Miller, Honorary Secretary of ALACE, added “In the discussions about the 2021 pay increase, the Employers acknowledged that affordability was not “a major consideration in deciding what offer to make to Chief Executives”. Whatever pay increase is agreed will represent a small proportion of the total pay bill. ALACE is seeking comparable treatment for chief executives not with other parts of the public sector, but with the colleagues in their councils with whom they work on a daily basis.”

### **Notes for editors**

The Association of Local Authority Chief Executives and Senior Managers represents only the most senior managers in principal authorities and other local government bodies, such as combined authorities, National Park authorities and offices of Police and Crime Commissioners, across the British Isles.

ALACE is the staff side of the Joint Negotiating Committee for Chief Executives of Local Authorities. There are separate arrangements for negotiating local government pay for council staff in Scotland.

The ALACE pay claim is attached.